

Recruiting Your Team's Appraiser

Every team that participates in California Destination Imagination is required to provide **at least one volunteer Appraiser** to work at a DI tournament (one continuous full day of volunteer time) .

Appraisers work directly with the teams in either the Team Challenge or Instant Challenge portion of the tournament. Team Challenge Appraisers work in groups of 8-10 that include both scoring (evaluating Challenge elements that have points assigned to them) and non-scoring (support) positions. Each Scoring Appraiser is assigned several specific elements to score and all scoring elements are evaluated by more than one Appraiser. Non-scoring positions include timekeeper/announcer and data entry. Appraisers in Instant Challenge are in scoring positions and work in groups of 3-4.

Some things to keep in mind:

- All Appraisers must complete a background check. The cost is \$17.
- Appraisers in scoring positions must be 18 years of age or older.
- Appraisers should be people who enjoy being with children. They should also be able to pay attention to details and be consistent throughout the day.
- Parents, teachers, neighbors, business associates, people from service organizations, etc., make great volunteer Appraisers, as do previous DI Team Managers and DI Alums.
- Occasionally, Team Managers designate themselves as the team volunteer appraiser, which is **NOT** allowed.
- If the team's volunteer appraises at the Tournament, he/she will most likely **NOT** be able to watch the team perform.
- Volunteer appraisers are **NOT** allowed to train in the Challenge their team/child is participating. *Please be certain appraisers know which Challenge your team is doing.*
- If your team qualifies for the State Tournament your trained Team Appraiser **MUST** also appraise at the State tournament.

All Appraisers are expected to attend the Region's Appraiser Training session(s).

Each person who attends training will be asked to do some homework to familiarize them with the challenge and training materials. Please make certain your volunteer is prepared to do that, since that information is important for a successful and quick training!