

# Team Building



**A team is a group of people united by a common culture and purpose who are cooperating to achieve quality result.**





**The relationship you have with others,  
not your position, is what makes you a  
team player.**

# LISTENING

**50 – 80% of our  
working day is spent  
in communication**



# LISTENING

**How youth spend  
their time in school:**

**45% listening**

**35% speaking**

**16% reading**

**9% writing**



# SUPPORTING

The background of the slide is a dense field of green, circular sea anemones. Two clownfish, with their characteristic orange bodies and white stripes, are swimming in the center-right area of the image.

- Actively listen
- Find value in the ideas of all

# DIFFERING



**PARTICIPATING**





# CONSENSUS



A decision making process that works creatively to include all persons making the decision

# CONSENSUS

- Present your ideas clearly and logically.
- Listen to understand opposing views and ideas.
- There are no winners and losers.

# CONSENSUS

- **Don't change your mind to avoid conflict.**
- **Avoid voting and bargaining.**
- **Use your mind – think before you speak, listen before you object.**