

California Creativity Association Volunteer-Student Interactions Policy

Version 4.0

Effective: 11/13/2018

Purpose of the Policy

California Creativity Association, DBA California Destination Imagination (CalDI), administers the Destination Imagination (DI) Program in California. This policy is for the safety of students and volunteers at all CalDI events and activities in which volunteers and students are present together.

Policy statement

Volunteers of CalDI events and activities will only be present with students in a manner that is observable and interruptible. Volunteers may have private interactions with students, but these must always occur with the knowledge of another adult and in a setting where the meeting is observable and interruptible.

Definitions

Student: Any person under 18 years of age.

Volunteer: Any person who has an assigned task or is attending an event or activity in an official CalDI capacity.

Event: An activity sponsored by CalDI, one of its regional organizations, or CalDI team event. An event has a specific location and a start and end time.

Observable and Interruptible: In open view where volunteers and students may enter without restriction such as a room with an unlocked door.

Executive Director (ED): Person(s) in charge of the administration of the Destination Imagination (DI) program in California.

Regional Director (RD): Person(s) in charge of the administration of the DI program in one of California's Regions.

Detailed policy statement

CalDI recognizes the sensitive nature of interactions between volunteers and students. All volunteers are expected to behave in a manner that ensures student safety and is free from real or perceived inappropriate behavior.

Except for extraordinary circumstances, interactions between volunteers and students will be in settings that are observable and interruptible. If a private interaction is necessary between a volunteer and one or more students, the volunteer is responsible to ensure that the interaction occurs in a place and manner that is known by another adult volunteer and is observable and interruptible.

Applicability & Compliance

This policy applies to all volunteers present at a CalDI event or activity.

Non-compliance with or violations of this policy are to be reported to an RD or the ED for investigation. The RD or ED will oversee the investigation and determine what action, if any, is appropriate, up to and including de-certification of the

volunteer involved. Illegal action or behavior will be immediately reported to the appropriate jurisdiction.

This policy does not apply to parents or legal guardians interactions with only their children.

Contact for policy interpretation, help, and problem resolution

The Executive Director should be contacted with any questions related to this policy.

Implementation procedures

This policy will be published on the CalDI web site. It will be presented at Affiliate Challenge Master and RD meetings. It will be included in trainings for Regional Challenge Masters, Appraisers, and Team Managers. Tournament Directors or, **for** non-tournament CalDI events, Volunteers in charge of the event are to ensure all event Volunteers are familiar with the nature, scope, and details of this policy.

Related policies and references for further information

1. *Background Check Policy*

Revision History

Version	Date	Changes
1.0	1/14/2016	Initial release – Approved by the Board
2.0	9/19/2016	Minor updates to remedy inconsistencies, approved by CalDI Board 9/19/2016
3.0	11/6/2017	Approved by California Creativity Board. Changed policy and file name to use “Volunteer”.
4.0	11/13/2018	Approved by California Creativity Board. Increased the scope of this policy to include all volunteers and all CalDI events and activities.